

Budget and Salary/Compensation Transparency Reporting

The following information is required to be posted on our website:

1. The annual operating budget and subsequent budget revisions.
2. Using data that has already been collected and submitted to the Michigan Department of Education (MDE), a summary of district or intermediate district expenditures for the most recent fiscal year for which they are available, expressed in the following two (2) pie charts which were provided for the general fund of the district or intermediate district by the Center for Educational Performance and Information (CEPI):
 - (a) A chart of personnel expenditures broken down into the following subcategories:
 - (1) Salaries and Wages
 - (2) Employee benefit costs, including, but not limited to, medical, dental, vision, life, disability, and long term care benefits.
 - (3) Retirement benefits costs
 - (4) All other personnel costs
 - (b) A chart of all district expenditures, broken into the following subcategories:
 - (1) Instruction
 - (2) Support Services
 - (3) Business and administration
 - (4) Operations and Maintenance
3. Links to all of the following:
 - (a) The current collective bargaining agreement for each bargaining unit
 - (b) Each health care benefits plan, including, but not limited to, medical, dental, vision, disability, long-term care, or any other type of benefits that would constitute health care services, offered to any bargaining unit or employee in the district
 - (c) The audit report of the audit conducted for the most recent fiscal year for which it is available.
4. The total salary and a description and cost of each fringe benefit included in the compensation package for the superintendent of the district or intermediate district and for each employee of the district whose salary exceeds \$100,000
5. The annual amount spent on dues paid to associations
6. The annual amount spent on lobbying services