

74500 Burk Street, Armada, Michigan 48005 • (586) 784-2112 • FAX: (586) 784-4268

VACANCY

2023-2024

September 11, 2023

POSITION: Non-Instructional Childcare Assistant (Aide)

Hours are 7:00 a.m. to 9:00 a.m. and 3:00 p.m. to 5:00 p.m. (M-F) during school year only

DEADLINE: Until Filled

APPLY TO: Send Resume to Human Resources, Superintendent's Office, 74500 Burk Street, Armada,

MI 48005 - Fax 586-784-4268 or email: ttomayko@armadaschools.org

Current employees must complete a non-instructional job application or in-district employee

application form (available at school offices)

QUALIFICATIONS: Ability to supervise or assist in the supervision of early elementary children in all school

situations in a firm yet positive and fair manner.

REPORTS TO: Early Childhood Programs Supervisor

SALARY: \$14.00/hr.

JOB GOAL: To assist the Lead Caregiver in providing a safe, warm, and nurturing environment for ALL

children to grow physically, emotionally, socially, and intellectually.

PERFORMANCE RESPONSIBILITIES:

- 1. To assist in preparing and maintaining a clean, safe, and inviting environment.
- 2. To assist in establishing and maintaining a good communication with the parent, community, and other staff members.
- 3. To protect the privacy of the families enrolled by observing the rules of confidentiality.
- 4. To maintain a pleasant atmosphere for all children by using positive and consistent quidance techniques.
- 5. To interact with children and encourage their involvement in activities.
- 6. To help the children control behavior using a positive approach; always to use a consistent technique.
- 7. To assist the lead caregiver in planning activities for the group and to offer suggestions and information about the children.
- To help the lead caregiver in record keeping by passing on observations regarding the children's health, behavior, and development.
- To maintain good communication with the parents, so as to make each parent feel at ease and informed.
- 10. To help prepare materials needed in the program.
- 11. To attend monthly meetings and trainings.
- 12. Abide by all Licensing Rules as stated by the State of Michigan Department of Human Services Office of Children and Adult Licensing effective December 7, 2006.
- 13. To perform other duties as required and designated by the Childcare Director and Lead Caregiver.

EVALUATION:

Performance of this position will be evaluated in accordance with the provisions of the Board's policy on Evaluation of Professional Personnel. Michael A Musey

Superintendent Michael G. Musary, Ed.S.

The Armada Advantage: Achievement, Community, Innovation