

ARMADA AREA SCHOOLS
BOARD OF EDUCATION MEETING MINUTES
December 19, 2017

The regular Board of Education meeting was called to order at 7:00 p.m. in the Gallery of the Macomb Academy of Arts and Sciences located at 23211 Prospect Street, Armada, Michigan, by President Scott Kline.

Board of Education Present: E. Genord, S. Kline, M. Meerschaert, C. Murray, S. Nieman, J. Tobey,
Student Representative
Absent: T. Seago
Administration Present: M. Musary, P. Jankowski
School Personnel Present: C. Campbell, M. Carlson
Guests Present: Students of the Month & their families

17 – 82 Motion by J. Tobey, supported by M. Meerschaert, that the Board of Education approve the agenda as presented.

Ayes: All
Nays: None MOTION PASSED

17 – 83 Motion by E. Genord, supported by S. Nieman, that the Board of Education designate its regular/organizational January meeting to be held on January 16, 2018, at 7:00 p.m. at Armada High School located at 23655 Armada Center Road, Armada, Michigan. Further, that any current Board officers, Superintendent of Schools, and Business Manager be authorized to sign checks on behalf of the district until the election of officers takes place.

Ayes: All
Nays: None MOTION PASSED

17 – 84 Motion by M. Meerschaert, supported by J. Tobey, that the Board of Education approve the Consent Agenda as presented:

- November 21, 2017, Regular Meeting Minutes
- Monthly Bills Payable in the amount of \$1,381,489.14
- Personnel Report
 - Employment of Julie Grewe, Food Services-Food Prep/Cashier, effective November 27, 2017
 - Appointment of Karla (White) Parenteau, 7th Grade Girls' Volleyball Coach, effective 2017/2018 School Year
 - Appointment of Dorian Carrazales, JV Baseball Coach, effective 2017/2018 School Year
 - Appointment of Matt Hammer, Boys' Varsity Golf Coach, effective 2017/2018 School Year
 - Retirement of Andrea Barbarich, District Social Worker, effective December 31, 2017

Ayes: All
Nays: None MOTION PASSED

17 – 85 Motion by C. Murray, supported by M. Meerschaert, that the Board of Education approve the attached Annual Summer Tax Resolution, with allows the district to collect 50% of its taxes in the summer of 2018.

Ayes: All
Nays: None MOTION PASSED

17 – 86 Motion by J. Tobey, supported by S. Nieman, that the Board of Education approve district opt-in to an 80/20 plan for employees required to co-pay on health insurance beginning January 1, 2018.

Ayes: All
Nays: None

MOTION PASSED

17 – 87 Motion by E. Genord, supported by J. Tobey, that the Board of Education approve the second and final reading of the changes to the Board of Education’s Policy Manual as recommended by NEOLA and the Board of Education’s Policy Committee to Volume 32, Number 1; Information & Technology Phase III Special Release Update; Policy 8310 entitled *Public Records*; and Policy 2240 entitled *Controversial Issues* as presented.

Ayes: All
Nays: None

MOTION PASSED

17 – 88 Motion by J. Tobey, supported by S. Nieman, that the Board of Education adjourn the meeting at 7:54 p.m.

Ayes: All
Nays: None

MOTION PASSED

Hearing of the Public

None

Communications

None

Superintendent’s Report

Superintendent Musary displayed photographs from the High School Field Trip to Michigan CAT; FIRST LEGO League State Championship Tournament with their 2nd Place Strategy & Innovation Award; AHS Troupe 7919 at Michigan Thespian Festival where they received 8 superior awards, 8 excellent awards, 19 call backs, and \$396,500 scholarship offers; and 5th grade students singing at the Nursing Home. In addition, the Superintendent provided the following updates:

- Elementary Highlights—The Elementary had three LEGO robotics teams participate in a Regional competition at Armada High School in early December and one of them qualified for the State Championship tournament.
- Middle School Highlights—The Middle School is starting up a National Junior Honor Society.
- High School Highlights—The High School now has two National Board Certified Teachers—Mark Carlson and Michael Becker. Also, our Student Board Representative has earned honorable mention all-state honors from the Michigan High School Football Coaches Association.
- MA²S Highlights—The Fighting Pi are setting up the Enberg Gym for their upcoming season. Their first competition will be in Gibraltar on March 1–3, 2018.
- Technology Update: Tablets are being ordered for two elementary teachers that applied for AEF grant funding. Also ordered were cameras for eight (8) busses—three (3) cameras per bus.

Presentations

Superintendent Musary introduced Students of the Month from Krause Elementary School (14 students), Armada Middle School (2 students), and Armada High School (2 students). They were each introduced and awarded with a Certificate.

Curriculum Update

Assistant Superintendent Phil Jankowski provided detailed information about the following curriculum items:

- **National Board Certification**—Two teachers earned National Board Certification—Mark Carlson and Michael Becker. Three teachers need to re-do 1-2 components each. This has been a three-year process of analyzing classroom data, recording lessons, and writing reflections on their professional practice.
- **MDE School Dashboards**—The MDE School dashboards will go live on January 9, 2018, and will provide a broad array of data on various performance categories based off of surveys of parents, educators, and policymakers.
- **Teach to Lead at the Governor’s Education and Talent Summit**—On March 12th in Novi (one day prior to Governor’s Summit), educators, legislators, and business will be brought together to brainstorm on education solutions.
- **Science Curriculum Revision**—The science department met at the secondary level and discussed a revised sequence to incorporate Earth Science into the high school sequence. There has been brainstorming on possible STEM diploma designation that would incorporate research. There will be a presentation at a curriculum committee meeting in January and to the full board in spring.
- **Revised Teacher Certifications**—Provisional and professional certifications are changing. In addition, there will be more flexibility for substitutes. Twelve certifications will be phased out.
- **#EpicWin-District Website**—It was requested that good news be forwarded to the Assistant Superintendent as it can be added to a new section of the district website entitled *#EpicWin*.
- **MDE Teacher/Student Attendance Issue**—Mr. Jankowski reviewed information about teacher/student attendance issues and indicated that we can expect possible legislation on this issue. He added that Armada’s average is 6.3 days for teachers and 8.1 for students, which is below the averages.
- **MISD Poverty Matrix Data**—Mr. Jankowski reviewed a packet that he distributed pertaining to the MISD Poverty Matrix Data.
- **SAT Comparison (States with over 70% participation)**—SAT Comparison data was provided. In states with over 90% participation, parental education level has a larger effect on scores than poverty.

Reports

The Student Representative reported on various activities at the High School.

Susan Nieman distributed a list of Armada Education Foundation grant recipients and reviewed information presented at the last legislative committee meeting.

Old Business

None

New Business

- 1.) Cheryl Murray presented an idea of recognizing students for doing exceptional community outreach and provided some examples: a male student distributed a flyer and collected supplies for a dog rescue and three female students collected items to donate to a local Police Department in appreciation of their service to the community. Scott Kline suggested a Special Recognition Award and mentioned this could be discussed at the January Board Workshop and he also mentioned it could be included in the *#EpicWin* page of the website.
- 2.) Sue Nieman asked on behalf of absent board member T. Seago for the status of the crosswalk. The Superintendent responded that the Township has confirmed that they will pay for the light. He added that it is a slow process.
- 3.) Superintendent Musary responded to the concern expressed at the November board meeting about getting bids for a construction manager. He set forth extensive reasoning behind the decision to work with Barton Malow and explained how this decision will ultimately realize savings.

- 4.) Sue Nieman indicated that she attended the band concert at the High School and is concerned that there are no lights over the doorway plus the hallway just inside the entrance. She requested that we get some LED lights.
- 5.) Sue Nieman requested ideas from the board for the sinking fund projects. The Superintendent requested to know the ideas so that Donnie has an opportunity to get pricing.
- 6.) Cheryl Murray reflected on the condition of the High School Building.

Points of Pride

Student Representative: The Middle School Orchestra. He added that he attended their concert today and grades 6-8 had really outstanding performances.

P. Jankowski: 1.) Our National Board Certification teachers. 2.) The AEF for all of their grants to the teachers.

M. Musary: The Honorable Mention received by our student representative. He added that he is very proud of Robbie.

M. Meerschaert: The High School Band & Orchestra Concert for the holidays was it was very good.

C. Murray: The Acts of Kindness of one of our students and three gals from the elementary that took care of our police officers.

S. Nieman: Robin Caporuscio. What a wonderful, motivating teacher to get her troupe to where she has gotten them in a relatively short period of time--from a very weak program to an extremely strong one that is attracting kids from all over the County.

J. Tobey: 1.) Thespian Troupe for their student led presentations. 2.) The new teachers for submitting grant applications to the AEF.

E. Genord: Robin's group, Rachel's group, the Middle School Choir (something like 90 kids in that group), and also the Theatre group has grown immensely as well. It really does seem to be a very, very good, community accepted program in the district. He is proud of the whole program.

S. Kline: Phil and Don for the unapproved, off-the cuff, very candid tour last month.

Judy Tobey, Secretary
Armada Board of Education